

Church Board Member Evaluation

of _____ as a potential licensed minister in the Church of the Nazarene.

Print name

You are given the responsibility by our Manual to recommend persons from your congregation to the District Board of Ministry for a District License. As a Church we have high standards for those who feel a call to full time ministry. We thank you for taking this responsibility seriously as you are the beginning link in our process. You probably know this candidate better than a district level board, so your honest evaluation is

invaluable to help us mentor this person toward ordination.

Below is a list of seven traits that a minister should possess. Each has a brief description of what it means. These seven are followed by three questions. So there are 10 issues to respond to. On each of these ten issues we would like you to respond by circling a number between 1 and 10: a one (1) being the lowest-negative response and ten (10) the highest-positive response. A five (5) would be considered "no opinion" or "neutral". If there is one of the descriptive phrases in each category that prompts your real high or low response, please underline.

1. **Spiritual life:** shows clear evidence of salvation and a spirit filled, sanctified life: Displays Christ-like attitude in relationships. Exhibits wisdom in decision making.
1 2 3 4 5 6 7 8 9 10
2. **Relationship with the total Church:** Consistent in attendance. Faithful in tithes and offerings. Cares about people. Co-operates with the pastor (and staff). Supports District and General Ministries. Gets along well with wide variety of people.
1 2 3 4 5 6 7 8 9 10
3. **Servanthood:** Sees needs and responds to them. Is willing to do what is necessary to get a job done. Has a humility about service. Does not lord it over people. Leads rather than pushes. Lovingly makes sacrifices to serve. Is punctual (leaders arrive early)
1 2 3 4 5 6 7 8 9 10
4. **Ethical and Moral Character:** Has a good reputation in and out of the church. Seems to make good financial decisions. Keeps their word. Has proper relationships with opposite sex. Is always cleanly groomed.
1 2 3 4 5 6 7 8 9 10
5. **Leadership:** Others respond to their leadership. Have good organizational skills. Are a self-starter. Follows thru on responsibilities without constant prodding. Can plan and implement a task or program. Works well with other leaders.
1 2 3 4 5 6 7 8 9 10
6. **Evangelism and Discipleship:** Has a heart for the lost. Invites people to church. Could lead a small group. Has mentoring relationships.
1 2 3 4 5 6 7 8 9 10
7. **Preaching and/or teaching:** Has good communication skills. Seems well prepared. Shows signs of studying God's Word. People respond to their preaching/teaching.
1 2 3 4 5 6 7 8 9 10
8. **I can clearly see the call of God on their life.**
1 2 3 4 5 6 7 8 9 10
9. **I can see this person leading a church as pastor or serving on the staff in the future.**
1 2 3 4 5 6 7 8 9 10
10. **I heartily recommend this person for a District License leading to ordination.**
1 2 3 4 5 6 7 8 9 10