



VOLUNTEER GUIDE

KIDS CAMP 2025

For kids who have completed 1st - 6th grades

July 14-17, 2025

Salyer Lake Campground

24132 Hwy. 152
Minco, OK 73059



WELCOME



Thank you for volunteering your time to serve at NEO Kids Camp this year. We are so grateful for you! We know you are giving part of your summer, and we can't thank you enough for sacrificing your time, energy, and talents to do so. We are praying for you, along with the kids and the other volunteers who will be attending camp this year. We know that God has an amazing week in store for us as we grow in our love for him and one another.

The role of camp volunteer should not be taken lightly. We assume that as a volunteer you LIKE kids and you LOVE Jesus! If that's true, you have the opportunity to be one of the most important influences on a child's experience at camp. When making this commitment, please realize the importance of this role. We want to partner with you to provide the best experience for our campers.

This guide will give you insight into how our camp works, our policies, and our expectations. While at camp, we will provide activities and instruction to help you along the way. Please don't hesitate to ask questions before and during camp! Remember, we are all in this together for the glory of God!

NEO KidMin Team: Amanda Carroll (Director), Rebekah Gschwandtner (Quizzing Director), Stefanie Harris, Wendy Johnson, Megan Barrett, Beckie Richburg, Christina Gilmartin, Lauren Stout, Evan Offutt-Boesiger

GOALS



We believe that a week at camp can serve as one of the most powerful and life-changing experiences in a child's life. Our mission is to create a Christ-centered environment where relationships are built and lives are impacted for the kingdom.

Our goals are:

- To build relationships and impact lives for Jesus Christ.
- To help lead kids into a relationship with Jesus Christ.
- To ensure that every camper understands they are loved.
- To teach campers to treat others as children of God.
- To have fun through safe and exciting activities.



VOLUNTEER GUIDELINES

Understand that camp is for the CAMPER!

Be an active member of the local church sending you!

Be spiritually mature ...

Counselors are responsible for leading small group discussions, prayers, and devotions with their campers. We don't expect you to have all the answers (we certainly don't!) but you should be spiritually grounded with a close relationship with Christ.

Be flexible!

Supply a copy of your church background check ...

Or complete the Background Check Request Form on the district website to request one. The background check must be to the registrar by June 30 to be eligible to be a volunteer at Kids Camp.

Be in good health ...

You will walk a lot! You are required to keep up with your campers and arrive on time to all activities. Please be prepared.

Be in good spirits ...

You are expected to play games with your campers during recreation and free time. Campers rely heavily on their counselors for emotional support and guidance and will feed off of your energy. If you are a grump--they will be grumpy! If you have a negative attitude--they will have a negative attitude. If you are happy and having a good time--they will do the same!

Follow rules ...

With fun comes rules. You will be expected to follow all rules communicated to you through the camp leadership team. We want everyone to have a fun, memorable experience at camp but we must all respect certain rules to ensure the safety of our campers. You are required to adhere to these rules no matter how small they may seem. You are also setting a huge example for your campers on respecting authority. If you don't understand why a policy or rule is in place, please do not hesitate to ask.

Cell phones ...

Volunteers may use their cell phone Bible app or camera in site of the campers, but must not call or text during the day or when around the campers! Volunteers must not allow campers to use their personal cell phone. If a child is homesick or ill, please notify the camp nurse or camp director.

Volunteer Guide ...

All volunteers will receive and must read a copy of this guide.

JOB DESCRIPTION

- Be an example of Christ through your words and actions in every aspect of camp life.
- Keep track of the campers assigned to you at all times.
- Be aware of time and get your campers to and from activities on time.
- Attend counselor meetings with a good attitude.
- Report any accidents to the camp nurse.
- Report any damage to camp property to the leadership team.
- Make sure no camper is left alone at any time.
- Maintain the privacy of others by not undressing in front of your campers and by asking campers to dress in private as well.
- Ensure the safety of campers by not allowing kids to share the same bed. No exceptions!
- Make the campers your number 1 priority through the week.
- Watch your phone for updates.

NAZ SAFE

All camp volunteers must complete the Nazarene Safe Training. If you have completed the training through your church, get a copy of your certificate to your CCC (Church Camp Coordinator).



VOLUNTEER COST

We don't want the camp cost to be a financial burden to our volunteers so we don't charge the full camp price for them to serve at camp.

We try to maintain a 1:5 ratio between volunteers and campers. The cost for volunteers is \$85 according to the following schedule of campers from your church:

- 1-5 campers--1 volunteer at \$85
- 6-10 campers--2 volunteers at \$85 each
- 11-15 campers--3 volunteers at \$85 each

Any volunteer over the above schedule will pay the full price of \$185, if registered by June 30.

Any volunteer registered after June 30 will pay \$185 no matter how many campers are attending from their church.

MANDATORY REPORTING

The state of Oklahoma is a mandatory reporting state. If you learn, during camp, that a camper is being abused, please get in contact with the camp director immediately.

REGISTRATION

Step 1

Register online at neokdistrict.org. Find camp registration by placing your cursor over EVENTS, then select Kids Camp 2025.

There is no deposit required for volunteers at registration. The registration cost is due to your church. Check with your Church Camp Coordinator for payment requirements.

Step 2

Complete the Nazarene Safe Training and give a copy of your completion certificate to your Church Camp Coordinator so that he/she can get it to the registrar by June 30.

EMERGENCIES

We will keep in contact with you by your cell phone. Please keep your phone with you and check it for updates.

If there is a safety or weather emergency, keep campers calm and remain in place until instructed to move.



PACKING LIST

- A great attitude ready for an amazing week!
- Bible (in a translation your child can understand)
- Notebook and pen
- Sheets (twin size), pillow, blanket and/or sleeping bag
- Swimsuit (optional swim shirt) (no bikinis or speedos)
- 2 towels (very important, your camper will need it for showers and swimming)
- Bug repellent and sunscreen (we recommend a minimum of SPF 30, and waterproof is preferred)
- Inclement weather appropriate clothing, including:
 - rain jacket
 - a warm sweater and warm pants
 - warm socks
- Personal hygiene items, including:
 - deodorant
 - wash clothes
 - toothbrush and toothpaste
 - shampoo and soap
- Clothing (pack an additional 3 days of clothing), including:
 - clean underwear (VERY IMPORTANT, pack extra)
 - socks (numerous pairs, kids are likely to get wet more than once)
 - pants
 - shorts
 - t-shirts
 - sweatshirts

- pajamas
- sneakers (closed toe shoes are a must)
- sandals/flip flops
- hat and sunglasses (they will be outside a lot)
- a bag for laundry (plastic or reusable)
- Water bottle
- Flashlight
- Backpack
- Noise cancelling/sensory headphones (if applicable)

Optional

Please note that all items must be labeled and will be your child's responsibility.

- Water/sand toys
- Small games
- Fishing pole
- Water guns (only to be used on water games or at lake time)
- Camera
- Snacks (two snacks will be provided daily)

This is the packing list from the Parent Guide. So adjust accordingly for you as a volunteer!

Do not bring cell phones, radios, music players, prank items, fireworks, or weapons of any kind.

FUN/SPIRIT DAYS

MONDAY: Church Spirit Day (wear your church shirt or kids church shirt)

TUESDAY: Team Color Day (you will know your color closer to camp)

WEDNESDAY: The Wild West (cowboy/cowgirl)

THURSDAY: Camp Shirt (campers and volunteers registered by June 30 will be provided with a camp shirt--registrations after June 30 will get a camp shirt if we have extras available)

REMEMBER

Kids often forget to take the things that are important for their health. Remind them to grab these things as you leave the cabin. Remind them to drink water throughout the day. It gets really hot at camp and we want to make sure our campers are hydrated and protected from burns and insects.

COLOR WAR

We will have a color war on Tuesday of camp where we will have a lot of colorful fun. Please pack clothes that you are okay if they are forever dyed a different color. Old clothes will be great for this activity. Or, if you have a white shirt for the color war, you can have your their campers sign the shirt after the color war and keep it as a reminder of a great week of camp.

PAPERWORK

Following is a checklist of the requirements for all volunteers.

- **Online Registration:** Please ensure that the registration form is filled out completely, including the personal testimony.
- **Background Check:** The NEO district requires that background checks be done every 3 years. If your church does not have a current background check, please check the Nazarene Safe page on the disrict website for background check ordering insructions.
- **Copy of Photo ID**
- **Nazarene Safe Training completion certificate.**

DISCIPLINE

Discipline at camp never includes physical touch or harm. Please encourage your campers to be an example of politeness and thankfulness throughout the week. Treat others as you want to be treated. If there are other issues, please ask camp leadership for help. We encourage all children to attend camp so please be aware that there will be kids at camp who do not come from a church background. Please be understanding and loving to these kids.

PHOTOS/ SOCIAL MEDIA

- For the safety of our campers, do not post camper photos to your personal social media pages. We have a Facebook group for camp pictures. Find “NEO District Nazarene Kids” and ask to join the group. You can also post pictures to your church Facebook groups.
- Encourage parents from your church to join this group as well.
- Please be mindful of what you are posting about camp on social media. We want this to be a positive outlet for parents, pastors, church members, and friends to experience camp from home.

ILLNESS/INJURY/ MEDICATIONS

When in doubt, call the nurse. All illnesses and injuries should be reported to the camp nurse and he/she will decide on further steps to take.

All medications will be given by the nurse according to physician directions. Be sensitive to the children’s privacy with any personal information given to you.

SAFETY

- Safety is a priority. Please help us to ensure our campers are as safe as possible at all times.
- You are the first line of safety for the children. Please be aware of your surroundings.
- Do not be alone with a child. If you need to take a camper somewhere without the group, please take another camper as well.
- Do not give information to anyone you don’t know on campus.
- Parents should not just show up and if they do, they need to check in with the camp director before they see their child.
- Please lock your cabin doors at night.
- Do not leave your campers alone.
- Do not remove any camper from campus.
- Do not transport campers in vehicles.
- Please wear your name tag at all times while on campus so we know that you are one of our amazing volunteers.

OTHER REMINDERS

Chapel Time

Chapel time is a time for children to learn more about God and hear the gospel message. It should be treated as a time of worship. This requires some planning from you. Here are some general guidelines that will help you to make this a great time of worship for all the campers and volunteers:

- Sit with your campers at all times.
- Try to sit within the group, not just on the edge, so you can help without becoming a distraction yourself.
- Send campers to the restroom before service starts and NOT in the middle of the service. Kids going to the restroom in the middle of service are a distraction to everyone.
- No phones during chapel time.
- Keep campers quiet during the message.
- Encourage them to stand and sing.
- Do the motions with them. They love it!
- If you have a child with sensory issues, please bring their noise cancelling/sensory headphones.

Prayer Time

Please encourage all children to be quiet and respectful during prayer. When kids go to the altar to pray, ask them if you can pray for them and what they would like you to pray for. Pray as you are comfortable. Ask for help if needed.

Cabin Time

- Bring cards, games, coloring books, or other activities to help keep kids occupied if we are confined to the cabins because of weather.
- You will be provided with devotions or discussion starters for nightly devotions with your campers.



2025 CAMP THEME

Speakers

This year we are privileged to have 3 of our own as camp speakers: Megan Barrett, Ben Finkbeiner, and Evan Offutt-Boesiger.

Megan and Evan are children's pastors on our district and Ben is a lead pastor on our district. All 3 are passionate about teaching kids about Jesus. They especially love camp!

Theme

Are y'all ready to saddle up for the wildest, rootin'-tootin'est, adventure this side of the Mississippi? Well, hold your horses 'cause we've got a rip-roarin' time waitin' for you! We've got barn-burnin' games and activities that make your mama say Yeehaw! And don't forget about chapel y'all—we'll be singin' songs, playin' games, and hearin' messages that'll help your heart make a connection with Jesus, the best trail boss there ever was!

2 Corinthians 5:7 (ESV) - For we walk by faith, not by sight.



QUESTIONS

Please contact the camp director or registrar at neokidscamp@gmail.com with any questions or concerns.

FACEBOOK GROUP

Join our Facebook group, NEO District Nazarene Kids, for updated news and pictures throughout the week!

Join before camp so you don't miss anything.

All parents will be asked on the registration form for permission to post pictures of their child to social media. If one of your camper's parents did not agree, leadership will let you know.